The College of Arts & Sciences

THE STATE
OF THE
COLLEGE

Fall 2011
Students
<table>
<thead>
<tr>
<th></th>
<th>Fall 10</th>
<th>Fall 11</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Norman Campus</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>On-campus</td>
<td>23,281</td>
<td>23,850</td>
<td>2.4%</td>
</tr>
<tr>
<td>Schusterman Center</td>
<td>1,464</td>
<td>1,048</td>
<td>-3.8%</td>
</tr>
<tr>
<td>Liberal Studies</td>
<td>1,493</td>
<td>1,648</td>
<td>10.4%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>1,840</td>
<td>1,765</td>
<td>-4.1%</td>
</tr>
<tr>
<td><strong>Total Norman Campus</strong></td>
<td>26,490</td>
<td>26,270</td>
<td>2.1%</td>
</tr>
<tr>
<td>OUHSC</td>
<td>3,854</td>
<td>3,624</td>
<td>-6.0%</td>
</tr>
<tr>
<td>OU – Tulsa</td>
<td>1,464</td>
<td>1,048</td>
<td>-3.8%</td>
</tr>
<tr>
<td><strong>TOTAL UNIVERSITY</strong></td>
<td>30,315</td>
<td>30,639</td>
<td>1.1%</td>
</tr>
</tbody>
</table>
Total Enrollment:
OU Norman Campus vs A&S
Percentage of Nonresident Students

- Undergraduates
- Freshmen
2011 Freshman Class

- 4053 Freshmen
- Largest class in the history of OU!
- Highest ACT/SAT scores in history (26.1)
- Still, largest number of National Merit Scholars at a public university
A&S ENROLLMENT BY MAJOR

Fall 11
<table>
<thead>
<tr>
<th>Major</th>
<th>Enrollment</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Psychology</td>
<td>858</td>
<td>+ 2.2%</td>
</tr>
<tr>
<td>Health &amp; Exercise Sci.</td>
<td>730</td>
<td>+ 2.2%</td>
</tr>
<tr>
<td>Zoology</td>
<td>627</td>
<td>- 4.1%</td>
</tr>
<tr>
<td>Chemistry &amp; Biochemistry</td>
<td>565</td>
<td>+ 11.9%</td>
</tr>
<tr>
<td>Microbiology</td>
<td>509</td>
<td>+ 12.1%</td>
</tr>
<tr>
<td>Sociology</td>
<td>412</td>
<td>- 2.6%</td>
</tr>
<tr>
<td>Political Science</td>
<td>394</td>
<td>- 9.0%</td>
</tr>
<tr>
<td>Communication</td>
<td>364</td>
<td>+ 3.7%</td>
</tr>
<tr>
<td>English</td>
<td>316</td>
<td>+ 6.8%</td>
</tr>
<tr>
<td>History</td>
<td>286</td>
<td>+ 6.7%</td>
</tr>
</tbody>
</table>
## Fall 11 A&S Undergraduate Enrollment By Major (11-20)

<table>
<thead>
<tr>
<th>Major</th>
<th>Enrollment</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Relations</td>
<td>256</td>
<td>-5.1%</td>
</tr>
<tr>
<td>Letters</td>
<td>184</td>
<td>+5.1%</td>
</tr>
<tr>
<td>Math</td>
<td>180</td>
<td>+19.2%</td>
</tr>
<tr>
<td>Anthropology</td>
<td>178</td>
<td>0.0%</td>
</tr>
<tr>
<td>Film &amp; Media Studies</td>
<td>174</td>
<td>+8.1%</td>
</tr>
<tr>
<td>Social Work</td>
<td>148</td>
<td>+20.3%</td>
</tr>
<tr>
<td>Economics</td>
<td>125</td>
<td>-3.8%</td>
</tr>
<tr>
<td>Spanish</td>
<td>105</td>
<td>+25.0%</td>
</tr>
<tr>
<td>Undecided</td>
<td>99</td>
<td>+0.0%</td>
</tr>
<tr>
<td>Linguistics</td>
<td>81</td>
<td>+14.1%</td>
</tr>
</tbody>
</table>
## Fall 11 A&S Undergraduate Enrollment By Major (21-30)

<table>
<thead>
<tr>
<th>Major</th>
<th>Count</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physics</td>
<td>72</td>
<td>+ 20.0 %</td>
</tr>
<tr>
<td>Philosophy</td>
<td>68</td>
<td>- 23.5 %</td>
</tr>
<tr>
<td>A&amp;S Planned Program</td>
<td>65</td>
<td>+ 1.5 %</td>
</tr>
<tr>
<td>Religious Studies</td>
<td>59</td>
<td>- 4.8 %</td>
</tr>
<tr>
<td>French</td>
<td>52</td>
<td>+ 21.1 %</td>
</tr>
<tr>
<td>Chinese</td>
<td>38</td>
<td>+ 52.0 %</td>
</tr>
<tr>
<td>Information Studies</td>
<td>37</td>
<td>+ 2.8 %</td>
</tr>
<tr>
<td>Classics</td>
<td>36</td>
<td>+ 38.5 %</td>
</tr>
<tr>
<td>Women’s &amp; Gender Studies</td>
<td>33</td>
<td>+ 32.0 %</td>
</tr>
<tr>
<td>Native American Studies</td>
<td>32</td>
<td>+ 6.7 %</td>
</tr>
</tbody>
</table>
### Fall 11 A&S Undergraduate Enrollment By Major (31-40)

<table>
<thead>
<tr>
<th>Major</th>
<th>Enrollment</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Astrophysics</td>
<td>32</td>
<td>+ 3.2%</td>
</tr>
<tr>
<td>Public Affairs &amp; Admin.</td>
<td>31</td>
<td>- 16.2%</td>
</tr>
<tr>
<td>Botany</td>
<td>26</td>
<td>- 23.5%</td>
</tr>
<tr>
<td>German</td>
<td>25</td>
<td>- 7.4%</td>
</tr>
<tr>
<td>Arabic (new)</td>
<td>21</td>
<td></td>
</tr>
<tr>
<td>AFAM</td>
<td>16</td>
<td>+ 6.7%</td>
</tr>
<tr>
<td>Russian</td>
<td>14</td>
<td>0.0%</td>
</tr>
<tr>
<td>Astronomy</td>
<td>7</td>
<td>- 41.7%</td>
</tr>
<tr>
<td>Italian</td>
<td>6</td>
<td>+ 100.0%</td>
</tr>
<tr>
<td>History of Science (new)</td>
<td>6</td>
<td></td>
</tr>
</tbody>
</table>
Fall 11 A&S Undergraduate Enrollment By Major (41-42)

- Ethics & Religion ............ 2  -  66.7 %
- Judaic Studies (new) .......... 1
A&S Enrollment by Credit Hour

TOTAL OU CREDIT HOURS: 527,706
TOTAL A&S CREDIT HOURS: 320,267

A&S = 61%
Improving Graduation Rates
OU Graduation Rates

50.1% 6 Year Graduation Rate

4 Year Graduation Rate

50.1% 64.5%

36.6%

19.4%

New Records!
OU Degrees Conferred

5839
Faculty
A&S Searches Initiated: 2010-2011

- Searches to fill vacant positions = 26
- Searches to fill new positions = 15

Tenure/Tenure Track = 37
- Norman = 35
- Tulsa = 2

Renewable Term = 4
- Ranked = 3
- Non-Ranked = 1

TOTAL SEARCHES = 41  NEW HIRES = 38
## Change in Permanent Faculty: Fall 10 to Fall 11

<table>
<thead>
<tr>
<th>Category</th>
<th>Fall 10</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty</td>
<td>510</td>
<td></td>
</tr>
<tr>
<td>Resignations</td>
<td>-8</td>
<td></td>
</tr>
<tr>
<td>Retirements</td>
<td>-7</td>
<td></td>
</tr>
<tr>
<td>Deaths</td>
<td>-1</td>
<td></td>
</tr>
<tr>
<td>New Hires</td>
<td>38</td>
<td></td>
</tr>
<tr>
<td><strong>Fall 11 Faculty</strong></td>
<td><strong>532</strong></td>
<td><strong>22</strong></td>
</tr>
</tbody>
</table>

**Net Change = 22**
Changes in Students vs Permanent Faculty

- Students:
  - 1996: 6449
  - 2003: 8215

- Faculty:
  - 1996: 350
  - 2003: 532
  - 2011: 8215
Composition of the A&S Faculty

- Permanent Faculty = 532
- Temporary Instructional Faculty = ~288
- Graduate Teaching Assistants = ~ 524
- Undergraduate Teaching Assistants = ~ 38

Total Instructional Staff = ~ 1,382
A&S Searches Approved for Fall 2012:

- Searches to fill vacant lines = 28
  - Tenure/Tenure Track = 28
- Searches to fill new lines......4
  - Tenure/Tenure Track = 2
  - Renewable Term = 2

TOTAL SEARCHES = 32
Grants & Contracts
A&S FY10 Grants and Contracts Expenditures

Expenditures

$29,979,678
8.1% Increase

$35,000,000
$30,000,000
$25,000,000
$20,000,000
$15,000,000
$10,000,000
$5,000,000
$0

95 96 97 98 99 00 01 02 03 04 05 06 07 08 09 10 11
A&S FY10 Grants and Contracts Expenditures

Expenditures

A&S Total: $29,979,678
OU FY10 Grants and Contracts Expenditures

Norman Campus Total: $90,442,043
A&S = 33.1%
FY 11 SRI

$1,039,572
37.8% of total
Budget Cuts
## Budget Cuts

<table>
<thead>
<tr>
<th>Year</th>
<th>Permanent Reductions</th>
<th>E&amp;G</th>
<th>OTIS</th>
</tr>
</thead>
<tbody>
<tr>
<td>A&amp;S Beginning Budget</td>
<td>$45,618,634</td>
<td>$7,540,465</td>
<td></td>
</tr>
<tr>
<td>FY 09</td>
<td>1% Reduction</td>
<td>-$345,595</td>
<td></td>
</tr>
<tr>
<td>FY 10</td>
<td>1% Reduction</td>
<td></td>
<td>-$340,335</td>
</tr>
<tr>
<td>FY 10</td>
<td>1.24% Reduction</td>
<td></td>
<td>-$427,187</td>
</tr>
<tr>
<td>FY 11</td>
<td>4% Reduction</td>
<td></td>
<td>-$1,377,290</td>
</tr>
<tr>
<td>FY 12</td>
<td>4% Reduction</td>
<td></td>
<td>-$1,327,685</td>
</tr>
<tr>
<td>Total Reductions</td>
<td>-$345,595</td>
<td>-$3,472,497</td>
<td></td>
</tr>
</tbody>
</table>

**7% reduction overall**

**46% reduction in One-Time Instructional Support**
Budget Cuts - Consequences

✓ Fewer adjunct faculty
✓ Fewer and less variety in classes
✓ Fewer low enrollment classes
✓ Permanent faculty will need to teach more required classes
✓ Slower growth or reduction in the total number of permanent faculty
✓ Four year replacement cycle for computers instead of three
Budget Cuts – The Future

✓ Future additional cuts - possible to likely
✓ Goals:
  ✓ Protect the core = permanent faculty and staff positions
  ✓ Continue to support faculty and students to achieve professional and educational goals
  ✓ Build funding reserves
  ✓ Offer more courses online and in summer
✓ Summer 2011 “profit” = $475,000
Budget Cuts – The Future

✓ Greatest future threats = politically motivated
✓ Cuts in State appropriations not based on revenue
✓ Interference in higher education policies
✓ Assaults on the importance of higher education to Oklahoma’s future
✓ Key target: faculty teaching loads
Tuition & Fees
## Changes in Undergraduate Tuition and Fees

<table>
<thead>
<tr>
<th></th>
<th>Resident</th>
<th>Change</th>
<th>Nonresident</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005-2006</td>
<td>$4,408</td>
<td>6.5%</td>
<td>$12,301</td>
<td>5.5%</td>
</tr>
<tr>
<td>2006-2007</td>
<td>$5,109</td>
<td>15.9%</td>
<td>$13,398</td>
<td>8.9%</td>
</tr>
<tr>
<td>2007-2008</td>
<td>$5,607</td>
<td>9.7%</td>
<td>$14,721</td>
<td>9.9%</td>
</tr>
<tr>
<td>2008-2009</td>
<td>$6,493</td>
<td>9.9%</td>
<td>$16,474</td>
<td>9.7%</td>
</tr>
<tr>
<td>2009-2010</td>
<td>$6,493</td>
<td>9.9%</td>
<td>$16,474</td>
<td>0.0%</td>
</tr>
<tr>
<td>2010-2011</td>
<td>$6,784</td>
<td>4.5%</td>
<td>$17,215</td>
<td>4.5%</td>
</tr>
<tr>
<td>2011-2012</td>
<td>$7,124</td>
<td>5.0%</td>
<td>$18,077</td>
<td>5.0%</td>
</tr>
</tbody>
</table>

2 semesters @ 15 hours per semester
Private Giving
Private Giving:
FY 11 Annual Giving Programs

- A&S Associates: $49,950
- Department Associates: $54,750
- Telemarketing: $134,573
- Other College Giving: $623,045
- Other Department Giving: $2,045,758

Total: $2,908,076
Private Giving: 15 Year History

Dollars Raised

$0
$500,000
$1,000,000
$1,500,000
$2,000,000
$2,500,000
$3,000,000
$3,500,000
$4,000,000
$4,500,000
$5,000,000


$2,908,076
### Private Giving: FY 11 Major Gifts

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arnold and Wanda Coldiron</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Ruth Knee Trust</td>
<td>$330,000</td>
</tr>
<tr>
<td>Astellas Foundation</td>
<td>$40,000</td>
</tr>
<tr>
<td>Bezalel Foundation</td>
<td>$35,000</td>
</tr>
<tr>
<td>Sherri Lea Cone</td>
<td>$33,000</td>
</tr>
<tr>
<td>MicroChem Solution</td>
<td>$30,000</td>
</tr>
<tr>
<td>Cherokee Nation</td>
<td>$25,000</td>
</tr>
<tr>
<td>Proctor and Gamble</td>
<td>$25,000</td>
</tr>
<tr>
<td>Dr. Sindey Brown Trust</td>
<td>$25,000</td>
</tr>
<tr>
<td>James and Joeann Holden</td>
<td>$20,000</td>
</tr>
</tbody>
</table>
Private Giving: FY 11 Major Gifts

- Schusterman Family Foundation $20,000
- Jon and Cathryn Withrow $20,000
- Bobby Vernon Hassler $16,300
- Harold Courson $10,000
- Charlie Daniels $10,000
- Jalaal and Mohammad Farzaneh $10,000
- Anne and Jerdy Gary $10,000
- MD Jirous $10,000
- Sandy Kinney $10,000
- United World Scholars $10,000
Private Giving:
FY 12 Annual Giving Programs

- A&S Associates: $2,083
- Department Associates: $11,875
- Telemarketing: $34,014
- Other College Giving: $42,626
- Other Department Giving: $1,134,503

Total YTD: $1,225,101
Private Giving: FY 12 Gifts

- Arnold and Wanda Coldiron: $1,000,000
- Ruth Knee Estate: $144,000
- Lowell and Francis Dunham: $120,000
- Steve Livesey: $20,000
- Jon and Cathryn Withrow: $20,000
- Harold Courson: $10,000
- Sandy Kinney: $7,500
- Kelly Swindle: $5,000
A&S Scholarships: FY 11

- 125 A&S college scholarships = $161,750
- 187 A&S Steed Sooner Heritage Scholarships = $140,400
- Awarded to sophomores, juniors, seniors and graduate students
<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty Travel</td>
<td>$158,204</td>
<td>(245)</td>
</tr>
<tr>
<td>Student Travel</td>
<td>$53,437</td>
<td>(95)</td>
</tr>
<tr>
<td>Speakers</td>
<td>$25,102</td>
<td>(9)</td>
</tr>
<tr>
<td>Awards to Faculty</td>
<td>$10,000</td>
<td>(4)</td>
</tr>
<tr>
<td>Faculty Enrichment Support</td>
<td>$145,147</td>
<td>(127)</td>
</tr>
<tr>
<td>Junior Faculty Fellowship</td>
<td>$162,000</td>
<td>(27)</td>
</tr>
<tr>
<td>Faculty Computer Program</td>
<td>$72,835</td>
<td>(51)</td>
</tr>
<tr>
<td>Information Tech. Grant</td>
<td>$49,967</td>
<td>(10)</td>
</tr>
<tr>
<td>Student Support</td>
<td>$1,140</td>
<td>(3)</td>
</tr>
</tbody>
</table>

$1,127,469
A&S International Programs

Study Abroad

Discover what the world can teach you.
A&S International Programs

Summer 2011

- 7 programs
- 5 countries
- 79 participants
- 11 faculty leaders
A&S International Programs

2011 Faculty Leaders

- Chemistry (2)
- Communication
- English
- Human Relations (2)
- MLLL (2) – Chinese and German
- Sociology (2)
Summer 2012 Projections

- 12 programs
- 3 continents
  - Middle East added
- 17 faculty leaders
- 19 OU courses
- 165 participants (est.)
A&S International Programs

Programs Continuing in 2012:

- Intensive Chinese Language
- Journey to China
- Summer in Germany
- Economics in France (2010)
- Ireland in June – new subject matter
- Italy – Organic Chemistry/Wine Course (June)
- Scotland – Human Relations
A&S International Programs

Second month added to programs in:

- Arezzo, Italy (July)
  - Chemistry in Art (new course)
  - Italian Renaissance Art and Science
- Cork, Ireland
  - Politics, Literature and Film
  - Sociology of Terrorism
A&S International Programs

New Programs in 2012

- St. Petersburg, Russia – Russian Literature
- Huqoq, Israel – Archeology
- Clermont-Ferrand, France - French Film & The Graphic Novel
Career Development
A&S Career Development

Fall 2011 Presentations:

- 450 students in 16 classes and organizations
- +75% increase in activity
- Topics include: resumes, networking, cover letters, preparing for a career fair, etc
A&S Career Development

Individual Career Advising:

☑ 35+ individuals since August 1
☑ Professional networking event for students - November 2
☑ Employer/recruiter class visits
☑ 12 in Fall 2011
Career Development

A&S Career Development:

✓ Graduates surveyed through capstone classes on post-graduation plans

✓ Professional development focus of Leadership Scholars with new workshops and presentations

✓ 23% increase in A&S students registered with Career Services from 09-10 to 10-11
A&S Students Registered with Career Services

Academic Year 04-05 to 11-12

<table>
<thead>
<tr>
<th>Year</th>
<th>Registered</th>
</tr>
</thead>
<tbody>
<tr>
<td>04-05</td>
<td>482</td>
</tr>
<tr>
<td>05-06</td>
<td>1547</td>
</tr>
<tr>
<td>06-07</td>
<td>1770</td>
</tr>
<tr>
<td>07-08</td>
<td>1798</td>
</tr>
<tr>
<td>08-09</td>
<td>2001</td>
</tr>
<tr>
<td>09-10</td>
<td>2316</td>
</tr>
<tr>
<td>10-11</td>
<td>2850</td>
</tr>
<tr>
<td>11-12*</td>
<td>604</td>
</tr>
</tbody>
</table>

(as of Oct 1)
Questions & Discussion
Kinney-Sugg Award 2011
2011 Kinney-Sugg Award

Amy Johnson
Department of Communication
John H. and Jane M. Patten Award
2011
2011 Patten Award

Shizuka Tatsuzawa
Department of Modern Languages, Literatures and Linguistics
Longmire Prize
2011
2011 Longmire Prize

Rhonda Taylor
School of Library and Information Studies
New Faculty
2011
Anthropology

LUCAS BESSIRE
Ph.D.– New York University
Coming from New York University
Anthropology

KIMBERLY MARSHALL
M.A. – Indiana University
Coming from Indiana University
Anthropology

ASA RANDALL
Ph.D.– University of Florida
Coming from University of Florida
Botany & Microbiology

AMY CALLAGHAN
Ph.D. – Rutgers University
Coming from University of Oklahoma

College of Arts & Sciences Fall Faculty Meeting: October 26, 2011
Botany & Microbiology

MARC LIBAULT
Ph.D. – Paris II University
Coming from University of Missouri
Botany & Microbiology

HEATHER MCCARTHY
Ph.D. – Duke University
Coming from University of California
Chemistry & Biochemistry

ULRICH HANSMANN
Ph.D. – Freie Universität Berlin, Germany

Coming from Technische Fachhochschule Berlin, Germany
Chemistry & Biochemistry

ROBERT THOMSON
Ph.D. – University of British Columbia
Coming from Los Alamos National Laboratory
Classics and Letters

ERIC LOMAZOFF
Ph.D. – Harvard University
Coming from Harvard University
Classics and Letters

ANDREW PORWANCHE
Ph.D. – University of Cambridge
Coming from Columbia University
Communication

ELENA BESSARABOVA
Ph.D. – University of Maryland
Coming from University of Oklahoma
Communication

CALEB CARR
M.A.– Michigan State University
Coming from Michigan State University
English

SANDRA TARABOCHIA
PH.D.- University of Nebraska, Lincoln

Coming from University of Nebraska, Lincoln
Film and Media Studies

KATRINA BOYD
PH.D.- Indiana University
Coming from University of Oklahoma
Film and Media Studies

MARIA CAROLINA RUEDA
M.A.- University of Pittsburgh
Coming from University of Pittsburgh
Film and Media Studies

MAN FUNG YIP
PH.D.- University of Chicago
Coming from Hong Kong University
Health & Exercise Science

PAUL BRANSCUM

PH.D.- University of Cincinnati

Coming from University of Cincinnati
History

JANET WARD

Ph.D. - University of Virginia

Coming from University of Colorado
History

DAVID WROBEL
Ph.D. – Ohio University
Coming from University of Nevada, Las Vegas
Human Relations – Tulsa Center

RACHAEL ROBINSON-KEILIG
Ph.D. – University of Nebraska, Lincoln
Coming from University of Nebraska, Kearney
Library & Information Studies

ELLEN RUBENSTEIN
Ph.D. – University of Illinois
Coming from University of Illinois
Modern Languages, Literatures & Linguistics

JILLIAN PORTER
Ph.D. – University of California
Coming from University of California
Modern Languages, Literatures & Linguistics

MARCELO RIOSECO

Ph.D. – University of Cincinnati

Coming from University of Oklahoma
Modern Languages, Literatures & Linguistics

JEANNETTE SANCHEZ-NARANJO
Ph.D. – University of Toronto
Coming from Michigan State University
Modern Languages, Literatures & Linguistics

MONICA SEGER
Ph.D. – University of Wisconsin, Madison

Coming from University of Oklahoma
Native American Studies

HEATHER SHOTTON
Ph.D. – University of Oklahoma
Coming from University of Oklahoma
Philosophy

EMILY MCRAE
Ph.D. – University of Wisconsin, Madison
Coming from University of Wisconsin, Madison
Physics & Astronomy

BRUNO UCHOA
Ph.D. – University of Campinas and Boston University
Coming from University of Illinois
Physics & Astronomy

BARBARA CAPOGROSO-SANSONE
Ph.D. – University of Massachusetts, Amherst
Coming from University of Massachusetts, Amherst
Physics & Astronomy

XINYU DAI
Ph.D. – Pennsylvania State University
Coming from University of Oklahoma
Physics & Astronomy

MUKREMIN KILIC
Ph.D. – University of Texas at Austin
Coming from Harvard, Smithsonian Center for Astrophysics
Political Science

JONATHAN MONTEN
Ph.D. – Georgetown University
Coming from Dept. of Government, London School of Economics
Political Science

ALLYSON SHORTLE
M.A. – Ohio State University
Coming from Ohio State University
Religious Studies

RANGAR CLINE
Ph.D. – Pennsylvania State University
Coming from University of Oklahoma
Social Work – Tulsa Center

KIRSTEN HAVIG
Ph.D. – University of Missouri
Coming from University of Missouri
Zoology

MICHAEL MARKHAM
Ph.D. – University of New Mexico
Coming from University of Texas at Austin
Reception at Ellison Hall