



Regular Faculty Recruiting Application

Unit: _____ **Field/sub-field:** _____
College: _____ **Rank being Recruited:** _____

Anticipated total salary:
Central Budget Request: _____ **Other (e.g., endowment, fees, etc.):** _____

If Other, please explain:

Start-up Funding Sources and Amounts:

Total: _____ **Central Budget:** _____ **Other (endowment, commit from college/unit):** _____

Uses of Start-Up Funds (e.g., equipment, renovation, data, GAs, etc.):

If additional space is necessary to discuss planned start-up, please attach to the RFRA.

Is this based on a recent vacancy? **Yes** **No** **If yes, list name:**

If yes, please describe the expertise of the previous faculty member:

Please describe the projected teaching load, teaching responsibilities, and course enrollments of the requested hire:



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Considering OU's commitment to excellence as a comprehensive university and the unit's own strategic plans and goals, please describe the desired attributes of a successful candidate's (1) teaching and service, and (2) scholarship (research and creative activity). Please describe both the area of expertise and the specific indicators of excellence in a future hire. Signs of excellence in scholarship might include evidence of: (a) developing a systemic program that may include collaborations across disciplines, creating or leading centers, mentoring students, etc., (b) disseminating in visible and recognized outlets, (c) external impact in local, national, and global arenas, and (d) recognition (e.g., book prizes, awards, fellowships, memberships in scholarly societies, etc.).



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Please include any additional information about the strategic value of the requested hire:

**What plans exist for the search committee to create a strong and diverse pool of applicants?
How does the search committee plan to identify and attract leading candidates in the field?**